

TRADE INDUSTRIES

EQUAL EMPLOYMENT OPPORTUNITY POLICY

August 17, 2023

TRADE Industries provides equal employment opportunities to all employees and prohibits discrimination and harassment of any type without regard to race, color, religion, age, gender, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.